



Personal Outcome Measures®

INFORMATION-GATHERING NOTES



Person Interviewed: _____ DOB: ____ / ____ / ____ Interview Date: ____ / ____ / ____

Follow-Up/Support Person Interviewed: _____ Interview Date: ____ / ____ / ____

Interviewer: _____ Observers: _____



★ Type and Scope required to be present

MY HUMAN SECURITY		
INDICATOR	INTERVIEWER'S NOTES	PRESENT? (Y/N)
1 People are safe Live, work and pursue leisure Know how to respond Safety concerns addressed Identified safety issues Provided supports to address concerns	Outcome	
	Support	
2 People are free from A & N understand meaning any allegations evidence of mistreatment Personal distress Know person's concerns Information, education Provide support concerns and/or provide supports at risk Allegations reported and investigated	Outcome	
	Support	
3 People have the best possible health see professionals address concerns interventions selected by the person interventions effective equipment good repair health care for sex, age, risks know person's definition supports provided to promote/maintain support for regular services respond to changing needs supported to be aware of medical issues person supported to self-manage	Outcome (physical, dental, vision, hearing, Pap, mammogram, PSA, screening colorectal cancer, other)	
	Support	

MY HUMAN SECURITY

INDICATOR	INTERVIEWER'S NOTES	PRESENT? (Y/N)
<p>4 People experience continuity and security</p> <p>economic resource for needs protections for belongings (health POA, financial POA, will, homeowner/renter insurance, savings, retirement, burial plan) changes over past 2 years Changes anticipated Control over changes</p> <p>Know what is required or efforts Supports provided</p>	<p>Outcome (residence, roommate, finances, employment, daytime, provider, relationship, guardian, natural supports, direct staff, financial situation, other)</p> <p>Support</p>	
<p>5 People exercise rights</p> <p>Rights not exercised Who limits Adequate due process</p> <p>Preferences solicited Important rights identified or efforts made Support to exercise rights</p>	<p>Outcome (personal possessions, fair wages, voice opinion, vote, religion, privacy, free of coercion/restraint, access money, personal decision-making, move in community, file complaint, access food, visitors any time)</p> <p>Support</p>	
<p>6 People are treated fairly</p> <p>fair treatment or rights limitations Adequate due process Issue addressed to person's satisfaction</p> <p>Solicited information Procedures for adequate due process Procedures consistent with due process principles Respond to address concerns about fair treatment or complaints</p>	<p>Outcome</p> <p>Support</p>	
<p>7 People are respected</p> <p>Treated w/respect by— Interactions reflect concern for opinions, feelings, preferences Participate in challenging and interesting things</p> <p>Know what is important Interaction respectful Supports enhance self-image</p> <p>NOTE: Make this decision last</p>	<p>Outcome (family, residential, roommates, employment support, day staff, co-workers, medical, adult education staff, classmates, business, therapist, neighbors)</p> <p>Support</p>	

MY COMMUNITY

INDICATOR	INTERVIEWER'S NOTES	PRESENT? (Y/N)
<p>8 People use their environments</p> <p>Maximum access—home, work, community What limits? Lack of staff, training, equipment, environmental mods, transportation, rules/practices Use environments s/he frequents</p> <p>Know if the person can access Assessed person's interest and ability Modifications made</p>	<p>Outcome</p> <hr/> <p>Support</p>	
<p>9 People live in integrated environments</p> <p>Use same environments as others If not, informed choices?</p> <p>Know what integration means Services provide opportunities for integration</p>	<p>Outcome</p> <hr/> <p>Support</p>	
<p>10 People interact with other members of the community</p> <p>Direct interaction  Type & Frequency If no, informed choice</p> <p>Assessed type and Frequency Know person's preference Provide support</p>	<p>Outcome</p> <hr/> <p>Support</p>	
<p>11 People participate in the life of the community</p> <p>How does the person participate  Type & Frequency If no, informed choice</p> <p>Know what person wants to do or efforts Know how often or are they learning about preferences Access to information Support</p>	<p>Outcome</p> <hr/> <p>Support</p>	

MY RELATIONSHIPS

INDICATOR	INTERVIEWER'S NOTES	PRESENT? (Y/N)
<p>12 People are connected to natural support networks Have nat. supp. net (if not, informed choice) ★ Enough contract-type and frequency</p> <p>Identified network Know status Provide support Promote opportunities to develop</p>	<p>Outcome</p> <p>Support</p>	
<p>13 People have friends ★</p> <p>Have friends Satisfied number Satisfied contact</p> <p>Know preferences and needs Supports to develop, maintain, enhance</p>	<p>Outcome</p> <p>Support</p>	
<p>14 People have intimate relationships ★</p> <p>Have intimate relationships Satisfied type and scope</p> <p>Know preferences Assist to explore and evaluate experiences Support pursue, form, maintain Address barriers</p>	<p>Outcome</p> <p>Support</p>	
<p>15 People decide when to share personal information</p> <p>Person knows info provider has What info want to protect? (personal (name, address, birthdate, race.); services; behavior issues, relationships, financial, legal/criminal; ANE; other Desires respected Info shared only w/consent</p> <p>Know preferences for confidentiality Obtain consent Procedures to respect wishes</p>	<p>Outcome</p> <p>Support</p>	
<p>16 People perform different social roles ★</p> <p>Have Fill a variety of roles If no, informed choice Satisfied with type</p> <p>Know roles person fills Assessed interests in additional roles or expanding Assist with performing</p>	<p>Outcome</p> <p>Support</p>	

MY CHOICES

INDICATOR	INTERVIEWER'S NOTES	PRESENT? (Y/N)
<p>17 People choose where and with whom to live Options about where and with whom Generic and private room/home Decide where to live Select with whom</p> <p>Know where and with whom the person wants to live Support to explore all options Provide options for generic or private room/home Acknowledge preferences, address barriers Preferences and characteristics considered when selecting</p>	Outcome	
	Support	
<p>18 People choose where they work Opportunities to experience options Generic Does the person decide where to work or what to do</p> <p>Know interests Provide with varied experiences Generic (non-disability specific) Respond to desires for work Support to address barriers</p>	Outcome	
	Support	
<p>19 People choose services Select services and supports Services focus on goals Choices about service providers Choices about direct support professionals</p> <p>Actively solicit preferences for services, providers, direct support staff Provide options Honor choices</p>	Outcome (residential/in-home, employment/day, health, case management, other)	
	Support	

MY GOALS

INDICATOR	INTERVIEWER'S NOTES	PRESENT? (Y/N)
<p>20 People choose personal goals Priorities solicited Does the person choose Working toward</p> <p>Know the person's goals or making efforts to learn Provide supports to assist in pursuing</p>	<p>Outcome</p>	
	<p>Support</p>	
<p>21 People realize personal goals Accomplished something significant to him/her</p> <p>Identified accomplishments the person sees as significant Assist to celebrate</p>	<p>Outcome</p>	
	<p>Support</p>	

ADDITIONAL NOTES:
