



PROGRAM GOAL

Work/Life Solutions is a United Way of Buffalo & Erie County (UWBECE) program made possible by Evans Bank and your employer dedicated to improving workplace productivity, retention, attendance, financial stability and well-being for employees. Based on a proven program model, it seeks to help remediate non-work related issues attributed to decreased job performance and workplace attrition through an innovative set of three virtual and on-site solutions:

1. Resource Coordinator

- Point of access for all the services of the program
- Available by, text, e-mail or phone call
- Acts as an in-person/virtual services resource working with employees to prioritize and create action plans to overcome obstacles
- Connects employees with service organizations and programs available in Erie County
- Employees can get the help they need at work rather than taking time off and trying to find the right service providers

2. Work/Life Solutions Loan & Savings Program

- \$500 or \$1,000 loan to assist in overcoming unexpected financial obstacles
- Available to employees in good standing who have been on the job for at least one year
- Repaid through payroll deduction and reported to credit bureau monthly to help improve or establish credit
- Portion of monthly repayment is set aside in a savings account; Once the loan is paid the employee can continue to save \$10/month or adjust as they see fit

3. Financial Education Classes

- Financially focused classes and webinars provided during work hours conducted by Belmont Housing Resources of Western New York
- Subject matter ranges from budgeting, credit, S.M.A.R.T. spending goals, homeownership, identity theft prevention, etc.
- Virtual classes and online platform offering worksheets and financial guides accessible at any time
- Short videos series that address relevant and ongoing financial challenges

Questions? Reach out to Program Director:

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Work/Life Solutions Program is made possible by:

